

July 1, 2025

To Whom It May Concern

HYMO CORPORATION
President & CEO: Jun Aiso

Notice of Merger

Dear Valued Partners,

We are pleased to announce that SNF Group (France), a shareholder of HYMO CORPORATION, has recently increased its equity stake to over 50%. As a result, HYMO CORPORATION has officially become a subsidiary of the SNF Group.

In line with this development, HYMO CORPORATION will merge with SNF Japan Co., Ltd., an existing Japanese subsidiary of SNF Group. This merger will take effect on April 1, 2026, and the new entity will operate under the name SNF HYMO Co., Ltd.

We want to assure you that our entire team will remain dedicated to delivering the same level of excellence you have come to expect, while leveraging the combined strengths of both organizations to create even greater value for you.

We sincerely thank you for your continued trust and partnership, and we look forward to your ongoing support as we begin this exciting new chapter.

Respectfully,

Merger Details:

- New Company Name: SNF HYMO Co., Ltd. (Japanese: SNF ハイモ株式会社)
- Effective Date: April 1, 2026
- Head Office Address:
3-4-1 Marunouchi, Chiyoda-ku, Tokyo 100-0005, Japan

If you have any questions regarding this transition, please contact your usual HYMO representative.